

Careers Programme - Calendar



Whole School Event/Initiative	Taught session, form time or year assembly	Employee encounters, either externally or visitors to the School
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Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
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Whole School	School to coordinate one event across the academic year, e.g. careers fair or Meet Your Future.					

Year 7	Financial education: 6 sessions covering (1) Saving vs borrowing, (2) Influences on buying habits (3) Borrowing considerations (4) identity theft, (5) Insurance (6) Cost of living independently	Financial education: 6 follow-up sessions covering (1) Why and how to save (2) How adverts work (3) Interest (4) Online fraud (5) Avoiding financial problems (6) Managing on a wage/salary.	Careers education: 6 sessions covering (1) First ideas on jobs (2) What different jobs involve (3) Basic 'skills' and behaviours (4) CVs; Job descriptions and person specs (5) How to get a job.	Careers education: 6 sessions covering (1) Local employers (2) Dream jobs; (3) Teamwork (4) Evidencing skills (5) Essential and desirable requirements; (6) Tests as part of the selection process.	Careers lessons: 6 lessons covering Self-awareness, Self-determination & Self-improvement as a learner (CDI 1 - 3)	Form time resources for Term 6 under development
	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.
	Departments/Faculties to coordinate one employee encounter (visitor) per year-group.					

Year 8	Financial education: 6 sessions covering (1) Saving and budgets; (2) Budgeting; (3) Credit cards;(4) Avoiding online scams; (5) Risk; (6) Payslip terminology.	Financial education: 6 sessions covering (1) Savings; (2) disposable income; (3) Debt; (4) Email scams; (5) Gambling; (6) NI and taxes.	Careers education: 6 sessions covering (1) Different jobs careers and stereotyping; (2) Strengths and weaknesses; (3) Job specific skills and knowledge; (4) Providing evidence; (5) Job descriptions; (6) Interview practice (basic)	Careers education: 6 sessions covering (1) Recruitment; (2) what to look for in a job; (3) Employability; (4) USPs; (5) Testing as part of the interview; (6) Interview panels.	Careers lessons: 6 lessons covering Exploring careers & career development, Investigating work and working life and Understanding business and industry (CDI 4 - 6)	Form time resources for Term 6 under development
	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.
	Departments/Faculties to coordinate one employee encounter (visitor) per year-group.					

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		Term 1	Term 2	Term 3	Term 4	Term 5	Term 6	
Year 9	Financial education: 6 sessions covering (1) interest on savings; (2) spending priorities; (3) Borrowing considerations; (4) Password safety; (5) Exchange rates; (6) Financial implications of different jobs.	Financial education: 5 sessions covering (1) Banks and interest rates; (2) Budgeting, APR and credit records; (3) Avoiding and dealing with online fraud; (4) Weighing up risk and benefit; (5) Financial implications of college, apprenticeships etc.	Careers education 6 sessions covering: (1) Career aspirations; (2) Jobs vs careers; (3) How to progress; (4) Relevance of GCSEs; (5) Choosing GCSE subjects; (6) Preparing for interview questions.	Careers education: 6 sessions covering: (1) Self-employment; (2) Jobs vs careers; (3) Career progression; (4) Education or training post 16; (5) Person specs – a closer look; (6) Interviews for college/uni. vs job interviews.	Careers lessons: 6 lessons covering Investigating jobs and labour market information, Valuing equality, diversity and inclusion and Learning about safe working practices and environments (CDI 7 - 9)	Form time resources for Term 6 under development		
	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	Weekly STEM Club run by Science Department to promote interest and career opportunities in STEM subjects.	
			All subject teachers give their classes a breakdown of the KS4 course and how the subject transfers to future career pathways	Careers appointments for students needing guidance re. GCSE Options				
			GCSE Options Evening attended by Careers Advisor					
	Departments/Faculties to coordinate one employee encounter (visitor) per year-group.							
Year 10	Financial education 6 sessions covering: (1) Different savings accounts; (2) Value for money; (3) Pros/cons of different lenders; (4) Protection against online fraud; (5) Gambling addiction; (6) Pay and pension schemes	Financial education: 6 sessions covering: (1) AER; (2) Consumer rights; (3) Credit cards; (4) Purchasing online safely; (5) Investments; (6) Hidden costs of living.	Careers education 6 sessions covering: (1) The labour market; (2) How it changes; (3) Transferable skills; (4) Identifying and filling gaps in skills etc; (5) Applications forms vs CVs; (6) Mock interview questions	Careers education: 6 sessions covering: (1) British 'industry'; (2) Automation and the labour market; (3) Specialisation; (4) Head hunting; (5) Employment legislation; (6) Presentations at interview.	Careers lessons: 6 lessons covering Making the most of advice and guidance, Preparing for employability, Showing initiative and enterprise, Developing personal financial capability, Identifying choices and opportunities, Planning and deciding (CD10 - 15).	Form time resources for Term 6 under development		
	Departments/Faculties to coordinate one employee encounter (visitor) per year-group.							
	School to coordinate one employee encounter (external) for Year 10.							

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Year 11	Financial education 6 sessions covering: (1) Benefits of saving; (2) Value for money; (3) Fixed and variable rate borrowing and VAT; (4) ID theft refresher; (5) Investing vs saving; (6) Career choices and living independently.	Financial education 6 sessions covering: (1) Different savings accounts; (2) consumer rights; (3) Renting vs buying; (4) Avoiding online fraud; (5) Reducing financial risk; (6) Part-time work while at college.	Careers education 6 sessions covering: (1) Where to find info on jobs/careers; (2) Finding something suitable; (3) Qualities valued by employers; (4) Selling yourself in an application; (5) Flexibility at work; (6) Common interview questions.	Careers education 6 sessions covering: (1) Vocations; (2) Ideal jobs or compromise; (3) Loyalty and commitment at work; (4) Restrictions on applying; (5) Importance of application; (6) Post interview feedback.	Careers lessons: 6 lessons covering Handling applications and interviews, Managing changes and transitions, What do I want from work, Short vs Longer term gains, Responsibilities at work, Revision and Overview (CD16 - 17).	
	Form Tutors take students into IT room one Form Time per week to work on applications for Further Education, Training and/or Apprenticeships	Form Tutors take students into IT room one Form Time per week to work on applications for Further Education, Training and/or Apprenticeships	Every student given a Careers Appointment throughout academic year	Follow-up Careers Appointments for any student needing further guidance		
	Mock Interviews with local employers and written feedback on performance given	Every student given a Careers Appointment throughout academic year	Follow-up Careers Appointments for any student needing further guidance			
	Every student given a Careers Appointment throughout academic year					
	Visiting speaker provides information on apprenticeships					
	Post-16 Options/Information Evening attended by Careers Advisor					
	Departments/Faculties to coordinate one employee encounter (visitor) per year-group.					
	School to coordinate one employee encounter (external for Year 11), e.g. Dragons Den or Engineering Awareness Week.					

Careers Programme - Curriculum

Year	English	Geography	History	Maths	MFL	ICT Comp	ICT Business	ICT Prod Des	Science Biol	Science Chem	Science Physics	Food	Music	PE	Art	
7	Age related work issues and its laws.	Perception and description of information displayed in varying formats	Investigate different job roles in the past and introduce idea of criteria for certain jobs - idea of long term reward and pensions	Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.		Software Engineer, Software , Developer, Lead Software Developer	Software Engineer, Software , Developer, Lead Software Developer	Software Engineer, Software , Developer, Lead Software Developer	Research Scientists Microbiologists	Research Scientists Microbiologists	Research Scientists Microbiologists	Basic hygiene and safety will link to any job within the food industry	Understanding of importance of regular practice. Ability to work together with other students effectively and creatively. Discuss opportunities to develop skills and develop		Linked careers are as follows: Illustrator, Interior designer, Photographer, Set designer, Costume designer, Architect, Animation, Web designer, Fashion designer, Buyer,	
	Marketing and using media to create presentations.	Population migration and structure	Discuss the changing nature of work - they had to work to survive. Also some people were able to develop specialist roles i.e. blacksmith which allowed a different life path.	Manipulating algebra provides the foundation for a wide range of scientific and engineering jobs and computer programming.					Engineering, Materials scientists. Medicine/Biologists	Engineering, Materials scientists. Medicine/Biologists	Engineering, Materials scientists. Medicine/Biologists	Focus on food science which will link with careers in food science as well as nutrition and dietician paths		Pupils will develop skills which can be applied to a variety of careers in the world of sport. For example, PE teacher, Sports Coach, Sports Official, Performer, Analyst	Art fosters independence in learning, and promotes positive behaviours and self esteem. It develops ambition and creates opportunity for self-expression.	
	Developing reading and writing skills to support all professions.	Demography	Introduce the idea of taxation and its purpose.	Working within Finance, Catering, Teaching, design, engineering.		Product development, financial markets, healthcare industry	Product development, financial markets, healthcare industry	Product development, financial markets, healthcare industry	Sound/Music engineers. Botanists Farmers	Sound/Music engineers. Botanists Farmers	Sound/Music engineers. Botanists Farmers				Art helps to develop the child's personality, talents and abilities. It teaches them to respect and take seriously others' work,	
	Soldier and the reality of the profession. Developing reading and writing skills to support all professions.	Climatology	Look at medieval jobs and discuss lack of care for the workers - their health , well being, etc	Wide range of careers involving ratio and proportion including: Bakers, Chefs, Catering, Midwifery, Pharmacy, Doctors, Nurses, Veterinary Services					Chemists, Photographers, Lighting engineers,	Chemists, Photographers, Lighting engineers,	Chemists, Photographers, Lighting engineers,					
	Doctor, ringmaster, teacher. Developing reading and writing skills to support all professions.	Climatology		Manipulating algebra provides the foundation for a wide range of scientific and engineering jobs and computer programming.		IT Hardware Engineer, PC Support Engineer, RF Test Systems Hardware Engineer, Embedded Systems Engineer, Network Administrator, Network Technician,	IT Hardware Engineer, PC Support Engineer, RF Test Systems Hardware Engineer, Embedded Systems Engineer, Network Administrator, Network Technician,	IT Hardware Engineer, PC Support Engineer, RF Test Systems Hardware Engineer, Embedded Systems Engineer, Network Administrator, Network Technician,	Chemists, Chemical engineers, Astronauts, Space agencies, Astronomers	Chemists, Chemical engineers, Astronauts, Space agencies, Astronomers	Chemists, Chemical engineers, Astronauts, Space agencies, Astronomers					
		Coastal processes affecting the UK		Accurate and scale drawing is required for graphic design, architecture, geographer, cartographer, games design and engineering., Pilots, Ship Captains, Decorators, Town planning, interior design, product design					Electrical engineers, Nuclear Physicists	Electrical engineers, Nuclear Physicists	Electrical engineers, Nuclear Physicists				Pupils will develop knowledge in this area which could lead to them working in the health and fitness industry.	
				Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.					Doctors, nurses, midwives, health professionals	Doctors, nurses, midwives, health professionals	Doctors, nurses, midwives, health professionals					

Careers Programme - Curriculum

Year	English	Geography	History	Maths	MFL	ICT Comp	ICT Business	ICT Prod Des	Science Biol	Science Chem	Science Physics	Food	Music	PE	Art	
9	Farm worker, rancher, cleaner, movie star, homemaker, stable hand. Developing reading and writing skills to support all professions.	Jobs relating to food (farming), water (treatment scientist, water management) and energy (fracking)		Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.	Discuss different career paths for different personalities.	Excel report administrator, Support Engineer, Database and Spreadsheet Analyst, Data Administrator, Finance and Compliance Administrator	Excel report administrator, Support Engineer, Database and Spreadsheet Analyst, Data Administrator, Finance and Compliance Administrator	Excel report administrator, Support Engineer, Database and Spreadsheet Analyst, Data Administrator, Finance and Compliance Administrator					Changing job opportunities since World War II; clear understanding of how (currently and historically) the Music industry works and how/why it's changed	Pupils will develop knowledge in this area which could lead to them working in the health and fitness industry. They could also work within Biomechanics and Sports analysis.		
	Journalist, historian, civil servant, fire-fighter, cartologist. Developing reading and writing skills to support all professions.	Tourist jobs in and around Castleton (ranger, farmer, shop owner, etc)	Role of women expanding during war leading to long term progress	Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.	Jobs topic. Discuss further education options (college, university)											
	Poet, rebel, meteorologist, illustrator, engraver, world traveller. Developing reading and writing skills to support all professions.	Demographic statistician		Accurate and scale drawing is required for graphic design, architecture, geographer, cartographer, games design and engineering, Pilots, Ship Captains	How hobbies and passions can develop into a career.										Pupils will develop knowledge in this area which could lead to them working in the health and fitness industry.	
	Public speaker, politician, journalist. Developing reading and writing skills to support all professions.	Aid worker, border patrol police, Medecin Sans Frontiers	Further expansion of the role of women in the work place	Accurate and scale drawing is required for graphic design, architecture, geographer, cartographer, games design and engineering, Pilots, Ship Captains, Decorators, Town planning, interior design, product design		Digital Project Manager, Creative Director, Marketing Executive, Administrator, Accountant,	Digital Project Manager, Creative Director, Marketing Executive, Administrator, Accountant,	Digital Project Manager, Creative Director, Marketing Executive, Administrator, Accountant,								
	Soldier, politician. Developing reading and writing skills to support all professions.	Biologist, environmental awareness, activist													Pupils will develop knowledge in this area which could lead to them working in the health industry	
		Biologist, environmental awareness activist		Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.	How hobbies and passions can develop into a career.										Pupils will develop knowledge in this area which could lead to them working within Psychology	
															Pupils will develop knowledge to work within sport and the community	

Careers Programme - Curriculum

Year	English	Geography	History	Maths	MFL	ICT Comp	ICT Business	ICT Prod Des	Science Biol	Science Chem	Science Physics	Food	Music	PE	Art
10	Developing reading and writing skills to support all professions.	Geologist, seismologist, earth scientist, structural architect, aid worker		Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.		Digital Analytics Manager, Data Analyst, Data Handling Engineer, Data Protection Manager, information and Data Manager, MSSQL Administrator, Procurement Manager, Data Processor	International Management Trainee, Graduate Management Trainee, Acquisitions, Enterprise Account Manager, Enterprise Project Manager	Digital Graphic Designer, Senior Graphic Designer,	Microbiologists, Nutritionist	Analytical chemists	Design Engineers, Aeronautical engineers, Theoretical Physicists	By the end of KS4 pupils will have a broad knowledge in both practical and theory elements of food that can link closely to careers or more science-based food related careers.	Understanding of importance of regular practice. Ability to work together with other students effectively and creatively. Discuss opportunities to develop skills and develop awareness of work opportunities in Film,		
	Factory worker/owner, sales assistant, civil servant. Developing reading and writing skills to support all professions.	Meteorologist, structural architect, aid worker, disaster planner		Manipulating algebra provides the foundation for a wide range of scientific and engineering jobs and computer programming.	Tourist guides.		Market Researcher, Account Manager, Communications manager, Digital Communications Manager, Marketing Executive, Business Development Coordinator	Multimedia programmer, Multimedia specialist, Web content manager	Cell biologists, Medical careers	Chemical engineers, Material Scientists, Design engineers	As Above		Explore where this creativity can be used in the workplace		
	Sailor, artist, dictator, poet, sculptor, war photographer, soldier, pilot, royalty, etc. Developing reading and writing skills to support all professions.	Coastal management, sot-benefit analyst, management tool designer		Actuary, quantity surveyor, builder, construction manager, engineer, pyramid construction, accountant, environmental consultant, economist, financial planner, carpenter, plumber.	How hobbies and passions can develop into a career.				Geneticist, Genetic engineers	As above	Electrical engineers, Communications engineers, Inventors,				
		River management, Environment Agency, flood risk analysis.		Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.			Marketing Assistant, Marketing, Digital Marketing Manager, Business & Sports Marketing Assistant, Graduate Marketing Manager, Marketing Executive	Comic Book Artist, Comic Strip Author, Illustrator	Genetic engineers, Environmental Scientists, Conservationists, Engineers	Chemical engineers, Material Scientists	Radiographers, Medical physicists				
		Project creation, interpretation of primary data			Discuss further education options (college, university)		E-commerce Manager, E-commerce Assistant, E-commerce Trading Assistant, E-commerce Executive		As above	As above	As above plus Nuclear engineers, Nuclear powerplant workers, Archeologists		Explore where this creativity can be used in the workplace		
		Biologist, environmental awareness, activist		Accurate and scale drawing is required for graphic design, architecture, geographer, cartographer, games design and engineering. Pilots, Ship Captains	Jobs topic. Discuss further education options (college, university)	Research Engineer, Design Engineer, Device Modelling Specialist, Computational Drug Designer, Data Scientist, Experimental Officer in Computational Modelling		Production Operative, Production Administrator, Events Producer, Digital Producer, Social Media Producer, Video Maker, Editor /Producer Promotional Media, Junior Content Producer	Medical careers, Pathologists, Microbiologists, CDC, WHO	Jewelers, structural engineers, Civil engineers	As above		Discuss the importance of practice to improve skills		

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Year	English	Geography	History	Maths	MFL	ICT Comp	ICT Business	ICT Prod Des	Science Biol	Science Chem	Science Physics	Food	Music	PE	Art
11	Developing reading and writing skills to support all professions.	Town planning, aid worker		Understanding the importance of finance and planning over time. Careers in shops, sales, finance, statistical analysis, customer service.		Software Engineer, Software Developer, Lead Software Developer		Digital Graphic Designer, Graphic Designer, Graphic Design and Marketing Apprentice, Junior Creative Artwork & Retoucher	Farmers, Horticulturalists, Botanists, plant species detective, Drug researchers	Civil engineers, Material Scientists, Waste operatives,	Astronomers, Astrophysicists				
	Developing reading and writing skills to support all professions.	Architect, town planning, transport analysis,		Manipulating algebra provides the foundation for a wide range of scientific and engineering jobs and computer programming. Angles required for work in opticians, orthoptics, architecture,		Platforms, Networks and Infrastructure GCHQ, Networking Graduate, Trainee Network Engineer, IP Network Architect, Network Security Engineer, Network Programmer			Medical careers	Theoretical chemists	As Above		Explore where this creativity can be used in the workplace. Discuss the importance of practice to improve skills		
	Money lender, factory owner, charity worker, school master, business man, undertaker, pawn shop owner. Developing reading and writing skills to support all professions.	Economist, aid worker, development co-ordinator		Manipulating algebra provides the foundation for a wide range of scientific and engineering jobs and computer programming.		Network Security Engineer, Trainee Cyber Security Engineer, Ethical Hacker, Cyber Security Analyst, Information Security Analyst, Cyber Security Consultant.	Production Operative, Production Manager, Head of Manufacturing, Shift Production Manager, Manufacturing Production Team Leader		Medical careers, Sports Scientists, Vets	Chemical engineers, Heating engineers	Electrical engineers, Electricians, Power plant operatives, National Grid engineers, Civil engineers		Develop motor skills/IT skills		
	Developing reading and writing skills to support all professions.	Jobs in the food, water and energy sectors. Sustainable strategist, farmer		Manipulating algebra provides the foundation for a wide range of scientific and engineering jobs and computer programming.		Computer Analyst, Software Engineer, Emerging Technology, Computer Analyst, End User Computing Architect, IaaS Cloud Computing Systems Engineer, Platform Developer			Conservationists. Geologists, Material Scientists. Ecologists	As above plus environmentalists, Conservationists, Climate Scientists, Physical modelling	As above, Plus electric car mechanic		Develop motor skills/IT skills		
	Developing reading and writing skills to support all professions.	Ability to understand an issue and make an informed decision to resolve a problem.									As above		Develop motor skills/IT skills. Develop practical writing skills		
												Materials scientists, Material engineers, Civil engineers, Deep space researchers		Develop motor skills/IT skills. Develop practical writing skills	